

**ELIDA LOCAL SCHOOL DISTRICT
ADMINISTRATOR CONTRACT**

This is an agreement between the Elida Local School District Board of Education, ("Board") and **Branden Mckibbin**, ("ADMINISTRATOR"), executed in accordance with action of the Board taken on the 21st day of October, 2025. The Board hereby employs the Administrator as **School Security Officer** for a period commencing on/about, October 27, 2025 through July 31, 2028. The Administrator shall perform the duties of that position as included in the job description attached hereto or otherwise provided to the Administrator. Such duties shall be performed in accordance with the laws of the State of Ohio, the rules, regulations of the Board, and the terms and conditions of this agreement.

\$32.00 per hour for up to a total of 1,456 hours (8 hours/day times 182 days) in a school year. Those hours shall be prorated effective immediately through the end of the 2025-26 school year

THE BOARD AGREES:

1. Administrator shall be paid in equal installments in accordance with the policy of the Board. Salary shall be increased to \$33.00 per hour from August 1, 2026 – July 31, 2027. Salary shall be increased to \$33.65 per hour from August 1, 2027 - July 31, 2028. The annual salary of the Administrator may be increased during the term of this contract but shall not be reduced except as provided by law.
2. To reimburse the Administrator for all actual and necessary travel, professional development, and other expenses required in the performance of official duties during employment under this contract, subject to such limitations as may be provided by law, and in accordance with Board policy.
3. That the Administrator shall be encouraged to attend appropriate professional and in-service meetings. The actual and necessary expenses of such attendance to be paid by the Board in accordance with Board policy.
4. The Administrator shall receive sick leave accrued at the rate of 1 ¼ days per month (15 days annually), accumulative to a maximum of 325 days.
5. To provide \$50,000 term life insurance.
6. To pay professional dues up to \$300 annually.
7. The Administrator shall receive three (3) unrestricted personal leave days per year; to be paid \$175 for each unused personal day.
8. The Administrator will receive medical, dental or vision insurance, in accordance with established policies/practices. Insurance shall be from the high deductible plan.
9. Upon retirement from active service under the provisions of the School Employees Retirement System, the Board will pay severance pay based upon the practices established and in-line with other administrators.
10. Clothing suitable (as approved) for the SSO position will be reimbursed by the District at a limit of \$500 per school year. This includes pants, shirts, and boots/shoes.
11. To reimburse Administrator for uniform safety equipment up to \$750. The superintendent is given discretion to increase this as necessary in the name of safety.
12. The Administrator will receive \$40.00 per month, payable every six months, for use of his personal cell phone for school business. This will be paid quarterly.
13. That upon the request of the Board, the Administrator agrees to submit, from time to time, comprehensive medical examinations, to be conducted by physicians designated by the Board. A statement certifying to the physical and mental competency or incompetence of the Administrator shall be filed with the Treasurer and shall be treated as confidential information. The Board shall pay the cost of such medical reports. If the medical examination report states that the Administrator is physically or mentally impaired to such an extent as to make the Administrator unable to perform any or all of the duties of the position and such

impairment is permanent or is likely, with a reasonable degree of medical certainty, to continue beyond the term of this agreement, the Board may at its option terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate. Refusal by the Administrator to submit to such a physical examination shall be deemed to be an acknowledgment that the Administrator is unable to perform the duties of the position, in which event the Board may, at its option, terminate this agreement.

THE ADMINISTRATOR AGREES:

1. To work a total of 182 days each year, including each day of the in-school calendar, and in addition, such number of days/hours as may be required by the Superintendent or the Board to enable the school district to complete the school year.
2. To devote such time, skill, labor and attention as may be necessary for the performance of the duties of the position during the term of this contract.
3. To obtain and furnish throughout the life of this contract a valid and appropriate license/certificate to perform the duties of the position, and to retain all licensure/certifications held at the time this contract was entered into (if applicable).
4. That he/she has been notified of and accepts his/her duties and obligations under Sections 3307.01 to 3307.72 of the Ohio Revised Code, relating to the State Teachers Retirement Systems (STRS), or under Sections 3309.01 to 3309.70 of the Ohio Revised Code, relating to the School Employees Retirement System (SERS) (whichever may be applicable).
5. That this contract is contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the Administrator has been assigned.
6. To an annual criminal records check as required by law.
7. To authorization to convey a deadly weapon or dangerous ordnance onto a school safety zone as approved by the Board of Education and in compliance with requirements of the Ohio Schools Safety Center ASSET training.
8. That if any provision of this contract is found to be in violation of law or becomes invalid due to subsequent legislative or judicial action, the remaining provisions shall continue to have full force, and effect and shall be fully enforceable and binding upon the parties hereto.

WHEREFORE, the parties have indicated their acceptance of the foregoing terms by affixing their signatures below:

ADMINISTRATOR:

ELIDA LOCAL SCHOOL DISTRICT

PRESIDENT: _____

Date signed: _____

TREASURER: _____

**ELIDA LOCAL SCHOOL DISTRICT
ADMINISTRATOR CONTRACT**

This is an agreement between the Elida Local School District Board of Education, ("Board") and **Taylor Triplett**, ("ADMINISTRATOR"), executed in accordance with action of the Board taken on the 21st day of October, 2025. The Board hereby employs the Administrator as **School Security Officer** for a period commencing on/about, October 27, 2025 through July 31, 2028. The Administrator shall perform the duties of that position as included in the job description attached hereto or otherwise provided to the Administrator. Such duties shall be performed in accordance with the laws of the State of Ohio, the rules, regulations of the Board, and the terms and conditions of this agreement.

\$32.00 per hour for up to a total of 1,456 hours (8 hours/day times 182 days) in a school year. Those hours shall be prorated effective immediately through the end of the 2025-26 school year

THE BOARD AGREES:

1. Administrator shall be paid in equal installments in accordance with the policy of the Board. Salary shall be increased to \$33.00 per hour from August 1, 2026 – July 31, 2027. Salary shall be increased to \$33.65 per hour from August 1, 2027 - July 31, 2028. The annual salary of the Administrator may be increased during the term of this contract but shall not be reduced except as provided by law.
2. To reimburse the Administrator for all actual and necessary travel, professional development, and other expenses required in the performance of official duties during employment under this contract, subject to such limitations as may be provided by law, and in accordance with Board policy.
3. That the Administrator shall be encouraged to attend appropriate professional and in-service meetings. The actual and necessary expenses of such attendance to be paid by the Board in accordance with Board policy.
4. The Administrator shall receive sick leave accrued at the rate of 1 ¼ days per month (15 days annually), accumulative to a maximum of 325 days.
5. To provide \$50,000 term life insurance.
6. To pay professional dues up to \$300 annually.
7. The Administrator shall receive three (3) unrestricted personal leave days per year; to be paid \$175 for each unused personal day.
8. The Administrator will receive medical, dental or vision insurance, in accordance with established policies/practices. Insurance shall be from the high deductible plan.
9. Upon retirement from active service under the provisions of the School Employees Retirement System, the Board will pay severance pay based upon the practices established and in-line with other administrators.
10. Clothing suitable (as approved) for the SSO position will be reimbursed by the District at a limit of \$500 per school year. This includes pants, shirts, and boots/shoes.
11. To reimburse Administrator for uniform safety equipment up to \$750. The superintendent is given discretion to increase this as necessary in the name of safety.
12. The Administrator will receive \$40.00 per month, payable every six months, for use of his personal cell phone for school business. This will be paid quarterly.
13. That upon the request of the Board, the Administrator agrees to submit, from time to time, comprehensive medical examinations, to be conducted by physicians designated by the Board. A statement certifying to the physical and mental competency or incompetence of the Administrator shall be filed with the Treasurer and shall be treated as confidential information. The Board shall pay the cost of such medical reports. If the medical examination report states that the Administrator is physically or mentally impaired to such an extent as to make the Administrator unable to perform any or all of the duties of the position and such

impairment is permanent or is likely, with a reasonable degree of medical certainty, to continue beyond the term of this agreement, the Board may at its option terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate. Refusal by the Administrator to submit to such a physical examination shall be deemed to be an acknowledgment that the Administrator is unable to perform the duties of the position, in which event the Board may, at its option, terminate this agreement.

THE ADMINISTRATOR AGREES:

1. To work a total of 182 days each year, including each day of the in-school calendar, and in addition, such number of days/hours as may be required by the Superintendent or the Board to enable the school district to complete the school year.
2. To devote such time, skill, labor and attention as may be necessary for the performance of the duties of the position during the term of this contract.
3. To obtain and furnish throughout the life of this contract a valid and appropriate license/certificate to perform the duties of the position, and to retain all licensure/certifications held at the time this contract was entered into (if applicable).
4. That he/she has been notified of and accepts his/her duties and obligations under Sections 3307.01 to 3307.72 of the Ohio Revised Code, relating to the State Teachers Retirement Systems (STRS), or under Sections 3309.01 to 3309.70 of the Ohio Revised Code, relating to the School Employees Retirement System (SERS) (whichever may be applicable).
5. That this contract is contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the Administrator has been assigned.
6. To an annual criminal records check as required by law.
7. To authorization to convey a deadly weapon or dangerous ordnance onto a school safety zone as approved by the Board of Education and in compliance with requirements of the Ohio Schools Safety Center ASSET training.
8. That if any provision of this contract is found to be in violation of law or becomes invalid due to subsequent legislative or judicial action, the remaining provisions shall continue to have full force, and effect and shall be fully enforceable and binding upon the parties hereto.

WHEREFORE, the parties have indicated their acceptance of the foregoing terms by affixing their signatures below:

ADMINISTRATOR:

ELIDA LOCAL SCHOOL DISTRICT

PRESIDENT: _____

Date signed: _____

TREASURER: _____

**ELIDA LOCAL SCHOOL DISTRICT
ADMINISTRATOR CONTRACT**

This is an agreement between the Elida Local School District Board of Education, ("Board") and **Elijah Wortman**, ("ADMINISTRATOR"), executed in accordance with action of the Board taken on the 21st day of October, 2025. The Board hereby employs the Administrator as **School Security Officer** for a period commencing on/about, October 27, 2025 through July 31, 2028. The Administrator shall perform the duties of that position as included in the job description attached hereto or otherwise provided to the Administrator. Such duties shall be performed in accordance with the laws of the State of Ohio, the rules, regulations of the Board, and the terms and conditions of this agreement.

\$35.00 per hour for up to a total of 1,456 hours (8 hours/day times 182 days) in a school year. Those hours shall be prorated effective immediately through the end of the 2025-26 school year

THE BOARD AGREES:

1. Administrator shall be paid in equal installments in accordance with the policy of the Board. Salary shall be increased to \$36.00 per hour from August 1, 2026 – July 31, 2027. Salary shall be increased to \$36.70 per hour from August 1, 2027 - July 31, 2028. The annual salary of the Administrator may be increased during the term of this contract but shall not be reduced except as provided by law.
2. To reimburse the Administrator for all actual and necessary travel, professional development, and other expenses required in the performance of official duties during employment under this contract, subject to such limitations as may be provided by law, and in accordance with Board policy.
3. That the Administrator shall be encouraged to attend appropriate professional and in-service meetings. The actual and necessary expenses of such attendance to be paid by the Board in accordance with Board policy.
4. The Administrator shall receive sick leave accrued at the rate of 1 ¼ days per month (15 days annually), accumulative to a maximum of 325 days.
5. To provide \$50,000 term life insurance.
6. To pay professional dues up to \$300 annually.
7. The Administrator shall receive three (3) unrestricted personal leave days per year; to be paid \$175 for each unused personal day.
8. Upon retirement from active service under the provisions of the School Employees Retirement System, the Board will pay severance pay based upon the practices established and in-line with other administrators.
9. Clothing suitable (as approved) for the SSO position will be reimbursed by the District at a limit of \$500 per school year. This includes pants, shirts, and boots/shoes.
10. To reimburse Administrator for uniform safety equipment up to \$750. The superintendent is given discretion to increase this as necessary in the name of safety.
11. The Administrator will receive \$40.00 per month, payable every six months, for use of his personal cell phone for school business. This will be paid quarterly.
12. That upon the request of the Board, the Administrator agrees to submit, from time to time, comprehensive medical examinations, to be conducted by physicians designated by the Board. A statement certifying to the physical and mental competency or incompetence of the Administrator shall be filed with the Treasurer and shall be treated as confidential information. The Board shall pay the cost of such medical reports. If the medical examination report states that the Administrator is physically or mentally impaired to such an extent as to make the Administrator unable to perform any or all of the duties of the position and such impairment is permanent or is likely, with a reasonable degree of medical certainty, to continue beyond the term of this agreement, the Board may at its option terminate this agreement whereupon the respective

duties, rights and obligations hereof shall terminate. Refusal by the Administrator to submit to such a physical examination shall be deemed to be an acknowledgment that the Administrator is unable to perform the duties of the position, in which event the Board may, at its option, terminate this agreement.

THE ADMINISTRATOR AGREES:

1. To work a total of 182 days each year, including each day of the in-school calendar, and in addition, such number of days/hours as may be required by the Superintendent or the Board to enable the school district to complete the school year.
2. To devote such time, skill, labor and attention as may be necessary for the performance of the duties of the position during the term of this contract.
3. To obtain and furnish throughout the life of this contract a valid and appropriate license/certificate to perform the duties of the position, and to retain all licensure/certifications held at the time this contract was entered into (if applicable).
4. That he/she has been notified of and accepts his/her duties and obligations under Sections 3307.01 to 3307.72 of the Ohio Revised Code, relating to the State Teachers Retirement Systems (STRS), or under Sections 3309.01 to 3309.70 of the Ohio Revised Code, relating to the School Employees Retirement System (SERS) (whichever may be applicable).
5. That this contract is contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the Administrator has been assigned.
6. Has declined health, dental, and vision insurance.
7. To an annual criminal records check as required by law.
8. To authorization to convey a deadly weapon or dangerous ordnance onto a school safety zone as approved by the Board of Education and in compliance with requirements of the Ohio Schools Safety Center ASSET training.
9. That if any provision of this contract is found to be in violation of law or becomes invalid due to subsequent legislative or judicial action, the remaining provisions shall continue to have full force, and effect and shall be fully enforceable and binding upon the parties hereto.

WHEREFORE, the parties have indicated their acceptance of the foregoing terms by affixing their signatures below:

ADMINISTRATOR:

ELIDA LOCAL SCHOOL DISTRICT

PRESIDENT: _____

Date signed: _____

TREASURER: _____